

 <p>GOBIERNO DE ESPAÑA MINISTERIO DE UNIVERSIDADES</p>	 <p>Financiado por la Unión Europea NextGenerationEU</p>
<p>eman ta zabal zazu</p>  <p>Universidad del País Vasco Euskal Herriko Unibertsitatea</p>	 <p>Plan de Recuperación, Transformación y Resiliencia</p> 

**RESOLUTION DATED 03 MAY 2022 OF THE UNIVERSITY OF THE BASQUE COUNTRY (UPV/EHU) ON GRANTS FOR REQUALIFICATION OF THE SPANISH UNIVERSITY SYSTEM 2021-2023, FINANCED BY EUROPEAN UNION-NEXT GENERATION EU**

**INTRODUCTION**

This call is based on compliance with the provisions of Royal Decree 289/2021 of 20 April, which regulates the direct awarding of grants to public universities for the retraining of the Spanish university system and Ministry Order UNI/551/2021 of 26<sup>th</sup> May, which awards these grants.

In accordance with the provisions of articles 1 and 6 of RD 289/2021, the UPV/EHU must use the support granted to finance a call with three categories: Margarita Salas Grants for the training of young doctors, Grants for the retraining of official or contracted university teaching staff and María Zambrano Grants for the attraction of international talent.

By virtue of this and in accordance with the provisions set out in the aforementioned RD 289/2021 of 20 April of the Ministry of Universities and Ministry Order UNI/551/2021 of 26<sup>th</sup> May, and following the report from the Committee for Research, Development and Innovation ("CRDI") and its submission to report to the Governing Council, this Vice-Chancellor's Office for Research ("VOR") has decided to approve this call under the terms detailed below.

## **SUBJECT OF THE CALL**

The purpose of this call is to offer mobility grants for doctor retraining at the UPV/EHU in accordance with the provisions of Royal Decree 289/2021, of 20 April, regulating the direct grant of subsidies to public universities and the Ministerial Order UNI/551/2021, of 26 May awarding such grants.

## **RULE 1. CATEGORIES OF THE CALL AND GRANT DISTRIBUTION**

This call has the following aims related to the public, social and economic interest in order to improve the quality of education at the UPV/EHU:

- The training of young doctors
- The retraining of civil servant or contracted university teaching staff through the promotion of mobility of teaching and research staff
- Attracting international talent.

To this end, this call is divided into the following categories:

1. At least 46 'Margarita Salas' Grants for the training of young doctors.
2. At least 9 grants for the retraining of official or contracted university teaching staff.
3. At least 13 'María Zambrano' Grants for the attraction of international talent.

## **MARGARITA SALAS CATEGORY FOR THE TRAINING OF YOUNG DOCTORS RULE 2. PURPOSE**

2.1. The grants within this category are aimed at the training of young doctors, trained at the UPV/EHU, through training stays in a Spanish public university or in foreign universities and Spanish public research bodies or foreign research centres. Last year should always be at a Spanish public university selected by the candidate.

In the case of the assistance being requested for training visits in universities or research centres located abroad, or for training visits in Spanish public research centres, the last year of the stay should be made in a Spanish public university of the candidate's choice. This year could be done in the university where the beneficiary obtained the Doctorate.

2.2. Likewise, the UPV/EHU will process assistance to doctoral students who have obtained a doctorate from a private university or, being of Spanish nationality, have obtained it from foreign universities or research centers; provided that they want to make first year or last year of contract at the UPV/EHU.

### **RULE 3. CONTRACT CHARACTERISTICS**

3.1. The final number of contracts to be formalised under this category will depend on budgetary resources and will be open to all research areas.

It also provides for the possibility of creating a reservation list and, if there is not one, to allocate the possible surplus to the other modalities of the call.

3.2. A number of contracts equivalent to 2% of the overall amount of funding applied to this category is reserved for those people who can certify that they have a degree of disability equal to or greater than 33%. This is provided that they can prove their suitability for the work to be carried out during the stay into the UPV/EHU, through a report from the Scientific Director. Assistance reserved for people with disabilities who are deserted will be added to the general series of assistance.

3.3 A number of 8 grants are reserved for each of the 5 research fields (Sciences, Engineering and Architecture, Health Sciences, Social and Legal Sciences, Arts and Humanities). Five of the 8 reserved grants will be granted regardless of the number of applications, provided they exceed the minimum required score according to the evaluation criteria. For the award of the sixth, seventh and eighth reserved assistance, the number of applications in that field of research exceeding the minimum required score must be at least 10% of the total number of applications exceeding that minimum score. The rest of the assistance will be granted by order of score obtained in the evaluation, regardless of the field of research.

3.4. Candidates must stay continuously at a Spanish public university, a Spanish Public research body, a foreign university or a foreign research centre of their choice.

The center or university chosen to make the stay will be different from that in which they carried out their pre-doctoral training and obtained the degree of doctor.

In any event, the final year of the stay should be made in a Spanish public university of the candidate's choice, both if the training visit is made in another Spanish public university or centre or abroad. This year could be done in the university where the beneficiary obtained the Doctorate.

3.5. The employment contract obtained through this call will be governed by the legislation in force at the time of signing the contract, which will be full-time. In any event, regarding functions or remuneration, the agreement of the Negotiation Table of Teaching and Research Staff of the UPV/EHU on the regulatory adaptation of temporary research staff will be applicable under the pre-doctoral contract modality and contract for access to the Spanish Science, Technology and Innovation system approved by the Governing Board of the UPV/EHU on 16 December 2021.

3.6. The beneficiary will join the university or research centre indicated in the application immediately after signing the contract.

When specified in the application that the university chosen for the stay is the UPV/EHU for the last year of the grant programme, the candidate will join the

department or institute of the UPV/EHU to which the scientific director specified in the application belongs.

3.7. The duration of the contract to be signed will be 24 continuous months from the contract formalisation date. The contract will not extend beyond 31<sup>st</sup> December 2024.

3.8. The beneficiary may provide teaching collaboration with a maximum of 60 hours per year, at his/her own request. Previously, s/he should apply to the Research Department (hereafter the DGI) of the VRI for the corresponding authorisation, and this will only be granted if the teaching collaboration is gone in the host centre.

3.9. The gross monthly amount of the assistance is fixed in Royal Decree 289/2021 of 20 April 2021 and will be 2,800 euros in the event that the stay takes place in research centers or state universities, and of 3,500 euros in the case of a stay in research centers or foreign universities. In both cases, these sums are the aggregate of the gross salary plus the corresponding employer's contribution, so the sum received by the contracted person will be lower than these sums because the employer's contribution is deducted from them.

3.10. In the last year of the assistance, which must be made in a Spanish public university, the amount of the assistance will be corresponding to the stay in national centres or universities.

3.11. The contract formalised under this call does not entail a stable contractual relationship between the person awarded the contract and the UPV/EHU. This relationship will end once the contract expires.

#### **RULE 4. REQUIREMENTS FOR APPLICANTS**

In order to participate in this call, applicants must meet all of the following requirements **at the time of submitting the application**:

4.1. To have defended their doctoral thesis at the UPV/EHU. However, persons who have obtained a PhD in private Spanish universities or those of Spanish nationality who have obtained a PhD in foreign universities or research centres may apply for this call, provided that they are going to make the stay or the last year of their postdoctoral contract at the UPV/EHU.

4.2. No more than two years can have passed between the date on which the doctoral degree was obtained and the closing date for the submission of applications.

4.3. However, the two-year period mentioned in 4.2. will be extended if any of the following circumstances apply:

- a. Birth of a child, or care of a child in cases of adoption or cases of guardianship for the purpose of adoption or permanent foster care, provided that the date of birth or, if applicable, of the judicial or administrative decision has occurred between the date of obtaining the doctoral degree and the closing date for the submission of applications. An extension of one year will be applied for each child.

- b. Temporary incapacity during pregnancy due to pregnancy-related causes, suspension of the contract due to risks during pregnancy or due to risks during the breastfeeding of a child under the age of nine months. An extension equal to the justified period will apply.
- c. Temporary incapacity for reasons other than those in the previous point for a period of at least three consecutive months. An extension equal to the justified period will apply.
- d. Leave of absence for childcare, care of a family member, gender-based violence and terrorist violence, for a minimum period of three months. An extension equal to the justified period will apply.
- e. Reduction of working hours for legal guardianship, for direct care of a family member, or for care of a minor affected by a serious illness, for a minimum period of three months, calculated in full working days. An extension equal to the justified period will apply.
- f. Care for dependent persons, in accordance with the provisions of Law 39/2006, of 14 December, on the Promotion of Personal Autonomy and Care for Dependent Persons, for a minimum period of three months. An extension equal to the justified period will apply. These periods will be indicated and duly substantiated when the application is submitted. More than one of the situations provided for in this section may be applied, and different periods may be accrued, as long as the justified periods do not coincide within the same period of time. The calculation of the extension to be applied will be carried out by rounding up the justified period to full months or, if several periods apply, the total of the justified periods. For these purposes, a justified period due to the birth or care of a child will be one year for each child, counting from the date of birth or the date of the judicial or administrative decision.
- g. An extension of two additional years will apply for persons with a recognised disability of 33 per cent or more.

4.3. In the event of the contract modality used in this call being through article 22 of the LCTI, and the beneficiary has been previously contracted under this same modality, the sum of the duration of their previous contracts and the one obtained under this call may not exceed the maximum of 5 years established in the LCTI.

In case of persons with disabilities, accredited, the limit of 5 years, will be 7.

4.4. Have the support of a person who exercises scientific direction in the UPV/EHU

## **RULE 5. OBLIGATIONS OF CONTRACTED STAFF**

5.1. To join the Spanish or foreign university, foreign research centre or Spanish public research body specified in the application, within the period established in rule 8.4 of this call, and stay in their facilities throughout the stay.

5.2. To join the Spanish university chosen in the application for the last year, and, if the chosen university is the UPV/EHU, the candidate will join the department, institute or centre of the UPV/EHU to which the scientific director indicated in the application belongs.

5.3. To comply with the operating rules of the university or research centre that he or she joins, in terms of dedication, duties to be undertaken, timetables and other internal rules of the host university or centre.

5.4. To carry out their research work at the host university or research centre.

5.5. To complete the reports, forms and other documents required by the Directorate for Research Management ("DRM"), the Ministry of Universities or the services collaborating in the management of the call.

5.6. To submit to the verification and financial control procedures that may be carried out by the competent bodies, providing any information that may be required during the course of said procedures.

5.7. To inform the Vice-Chancellor's Office for Teaching and Research Staff at least 10 working days in advance of the waiver of the contract signed under this call, as well as any incident that conflicts with or undermines the attainment of the call's objectives. Any other assistance or remuneration that may have been received during the period of validity of this call for proposals must be expressly mentioned.

5.8. Every work, publication or any result of the research carried out during the term of the contract formalised under this call must be signed, stating the employment relationship with the UPV/ EHU. Also, in the Acknowledgements section, all of them should refer to the present call for grants from the UPV/EHU and its funding by the Ministry of Universities and the European Union, including the funding declaration "Funded by the European Union-Next Generation EU".

5.9. To recognise the UPV/EHU's ownership of the publications, patents, utility models and intellectual property objects or works produced as a result of the research carried out, while still being recognised as an inventor of industrial or intellectual property.

5.10. The formalisation of the contract under this call entails compliance with the rules set out in within it, as well as any rules that the VOR may determine, within the scope of their powers, for monitoring and evaluating the progress of its work. Compliance with the general and specific obligations set out in the European Charter for Researchers.

## **RULE 6. REQUIREMENTS OF THE SCIENTIFIC DIRECTOR WHO ENDORSES THE APPLICATION**

6.1. Belong to one of the following UPV/EHU groups at the time of application submission:

- a. Staff or official linked to the UPV/EHU permanently, staff hired at the UPV/EHU of the Ramón y Cajal program, staff of the Ikerbasque program attached to the UPV/EHU, doctor staff of the UPV/EHU-CSIC mixed centers attached to the UPV/EHU.
- b. Employed part-time doctor personnel permanently linked to the UPV/EHU.
- c. The possibility of the scientific director belonging to another group with a different link with the UPV/EHU will be considered exceptionally, provided that he or she has a postdoctoral trajectory of more than 3 years and the link with the UPV/EHU is for the entire duration of the assistance.

6.2. The relationship with the UPV/EHU must be from the time of submission of the application and for the entire duration of the assistance.

6.3. Belong to a research group that is currently active or have participated in an application made to the Basque Government or the UPV/EHU in the group call of 2021 or, failing that, have an active research project that, in one case or another, may facilitate the incorporation of the applicant for the assistance to a work team and ensure the coverage of other research expenses that he/she may incur during the period of validity of the assistance-

6.4. The same person may appear as exercising the scientific direction in more than one request in this type of call. However, initially a maximum of one grant will be given under the same scientific direction, except if the number of grants eligible under the criterion of uniqueness does not reach the number of grants offered.

## **RULE 7. SUBMISSION OF APPLICATIONS**

7.1. Management of applications. Candidates will submit their applications to the UPV/EHU in the following cases:

- a. If they have obtained PhD degree at the UPV/EHU.
- b. If they have defended their thesis at a private university or those of Spanish nationality having obtained PhD degree in foreign universities or research centres and wish to carry out their stay at the UPV/EHU.

7.2. Place and form of submission. Applications should be addressed to the Vice-Chancellor's Office for Research of the UPV/EHU. They may be submitted through the Electronic Register located at the UPV/EHU Electronic Office, at the UPV/EHU registry offices or by any of the procedures listed in art. 16.4 of Law 39/2015 on Common Administrative Procedure of the Public Administrations.

If using the Electronic Register (<https://egoitza.ehu.eus/es/registro-electronico>), in the

"Recipient" section, applicants must firstly indicate "Vice-Chancellor's Office for Research" and, secondly, "Research Management Calls (U02000256)", specifying the following in the "Apply" section: "**Margarita Salas Grants for the training of young doctors**".

7.3. Necessary documentation:

- a. Application form, using the standard form available on the [VOR web page](#). It must be submitted with the original handwritten signature or digital signature via an electronic certificate of the host group's principal investigator.

This document will be considered an integral part and minimum content of the application and cannot be modified by the applicant once submitted. Failure to provide it in due time and proper form will be considered grounds for exclusion.

- b. Abridged curriculum vitae of the applicant, in PDF format. This document must be submitted in the form of an abridged curriculum vitae (ACV). Applicants can access the online editor via the following link: <https://cvn.fecyt.es/editor/>.
- c. Doctorate degree. Only paper or PDF copy of the title and reference to the date of defense of the doctoral thesis must be provided if the defense of the doctoral thesis was carried out at a private university or abroad.
- d. Photocopy of the Spanish ID Card, Foreigner's ID or passport, in PDF format.
- e. Certificates accrediting the levels of knowledge of the languages being demonstrated. Certificates obtained after the closing date for the submission of applications will not be accepted. In the case of certificates of knowledge of Basque, the equivalences established in Decree 297 of 9 November 2010 on the validation of certificates and certificates of accreditation of knowledge of Basque will be taken into account. In the case of recognition of studies derived from Decree 47/2012 of 3 April 2012 on the recognition of official studies carried out in Basque and of exemption of accreditation with linguistic qualifications and certifications in Basque, applicants must also present the corresponding certificate. In relation to certificates of knowledge of unofficial languages in the State, their equation with the levels of the Common European Framework of Reference for Languages will be taken into account.
- f. Report justifying the impact of this stay on the progress of the candidate's teaching and research career.
- g. Scientific and technical background of the host group.
- h. Document of acceptance of the stay by the host university or research centre.
- i. Document of acceptance of the stay by the Spanish university where the stay of the last year of the contract is to be spent, in the cases provided for in the last paragraph of rule 3.4.



- j. For persons taking part through the quota reserved for persons with disabilities, a certificate accrediting a degree of disability equal to or greater than 33%, as well as a report from the scientific director, certifying their suitability for the work to be carried out during the stay, as established in rule 4.2.
- k. Supporting documentation of the right to use any of the exceptions provided for in Condition 4.3, in relation to the maximum period of two years between the date of obtaining the doctorate degree and the closing of the application deadline set out in Condition 4.2.

**7.4. Deadline.** The deadline for submission of applications is 31-05-2022.

The documentation can be presented in any of the official languages of the CAPV, Basque and Spanish, as well as in English. In view of the possibility that the evaluation staff is not Basque speaking, the VRI will order the translation into Spanish or English of applications whose documentation has been submitted in Basque. Upon receipt of the corresponding translation, the applicant will be emailed to the applicant through the email account indicated in the application, who will have a period of five working days to review and agree. For the calculation of this period, the proof of confirmation of delivery of the email issued by the mail manager will be taken into account. After such period, without having received a response, it shall be understood that the applicant is satisfied with it.

**Only the documentation required in Condition 7 will be evaluated, so it will not be necessary for applicants to submit additional documentation to accredit their merits.**

## **RULE 8. AWARDING OF THE CONTRACT**

8.1. Within 10 working days following notification of the final decision, the persons selected, in addition to certifying the accuracy of the requirements and merits claimed for obtaining the contract, must submit the following documentation to the VOR:

- a. Document of acceptance of the obligations as successful applicant of this call.
- b. Identification form with personal details, bank details and social security number.
- c. Certified photocopy of the doctorate degree or the corresponding accreditation document in the event of it having been obtained abroad.
- d. A document of incorporation validated by the host university or research centre, stating the exact date of incorporation of the selected person.
- e. Request for postponement of the incorporation, justifying the reasons that make this necessary, and being able to postpone the incorporation up to 90 days following the notification of the definitive resolution.

- f. If the contract modality used in this call is through art. 22 of the LCTI, a sworn statement of not being subject to incompatibility for the formalization of the contract described in art. 22 of the LCTI for the purposes of the maximum duration of the same to be formalised in this modality of the call.

8.2. Non-EU citizens must be in possession of prior administrative authorisation to work in Spain, in accordance with the provisions of Law 14/2013, of 27 September, on support for entrepreneurs and their internationalisation.

8.3. The date for the formalization of the contracts will be established in the definitive resolution on the granting of the assistance.

8.4. The incorporation into the host centre indicated in the application will be made immediately after the formalisation of the contract.

Exceptionally, if the postponement has been requested through the document indicated in Condition 8.1 it may not exceed 90 days.

8.5. Any changes in the conditions taken into account for the evaluation of applications will interrupt the registration process and, if applicable, will result in the cancellation of the contract.

8.6. The following will be considered reasons for cancelling the contract:

- a. Not handing in the required documentation in the DGI within the established timescale, both in Condition 8.1.
- b. If the person does not start in the host centre on the corresponding date, according to Condition 8.3.

## **GRANT CATEGORY FOR THE REQUALIFICATION OF OFFICIAL OR CONTRACTED UNIVERSITY TEACHING STAFF**

### **RULE 9. PURPOSE**

9.1. The purpose of these grants is the requalification of official or contracted university teaching staff through training stays in a public university or research centre other than the one in which they have an employment relationship.

### **RULE 10. CHARACTERISTICS OF THE GRANTS**

10.1. Persons belonging to the following categories in the UPV/EHU may apply for these grants: Full Professor, Associate Professor and Assistant Professor, or equivalent work professor figures of an autonomous nature.

10.2. In the case of permanent teachers, grants may last one or two years.

10.3. In the case of the Assistant Professors, grants may last one or two years. The duration of the assistance shall not exceed the duration of the contract.

10.4. Assistant Professor will maintain the reserve of place in the university where they were hired, without loss of seniority, during the duration of the training stay financed with these grants.

10.5. Full Professor and Associate Professor shall not exceed ten years of service in the figure held at the time of application.

10.6. Grants are open to all areas of research. The final number of grants to be granted with this modality will depend on the budgetary availability. It also provides for the possibility of creating a reservation list and, if there is not one, to allocate the possible surplus to the other modalities of the call.

10.7. A number of grants equivalent to 2% of the total amount of funding applied to this category is reserved for those persons who can certify that they have a degree of disability equal to or greater than 33%.

10.8. Support is reserved for each of the 5 fields of research (Sciences, Engineering and Architecture, Health Sciences, Social and Legal Sciences, Arts and Humanities), provided that the number of applications in each field of research, exceeding the minimum score required according to the evaluation criteria, is at least 10% on the total of applications exceeding that minimum score. The rest of the assistance will be granted by order of score obtained in the evaluation, regardless of the field of research.

10.9. Candidates must make the training stay at a university or public research center other than UPV/EHU.

10.10. The stay may be carried out continuously or in consecutive periods, provided that, in the latter case, the combined total of the periods of stay is equal to the period for which the grant has been awarded.

10.11. The interruptions due to the emergency health situation caused by COVID-19 will be considered "interruption due to *force majeure*", so the grants granted will cover in full the period allotted for the enjoyment of the stay. In any case, the stay will not extend beyond 31st December 2024.

10.11. The assistance envisaged under this modality will be equivalent to the gross salary of the beneficiary, understanding as such the base salary plus the supplements in force, at the time of the resolution of grant of the assistance plus an additional premium of mobility of 20% of that gross salary.

### **RULE 11. REQUIREMENTS FOR APPLICANTS**

In order to participate in this call, applicants must meet all of the following requirements **at the time of submitting the application:**

11.1. To be in one of the UPV/EHU collectives listed in Condition 10.1.

11.2. Have a degree approved by the Vice-Chancellorship of Teaching and Research Staff to complete the visit.

11.3. Apply for admission to a university or public research center other than the UPV/EHU.

11.4. Full university professors and associate professors cannot have spent more than ten years in these positions.

11.5. The duration of the stay for which the grant is requested cannot exceed the time limit of the person's employment relationship with the UPV/EHU.

### **RULE 12. OBLIGATIONS OF SELECTED STAFF**

12.1. To join the Spanish or foreign university, foreign research centre or Spanish public research centre specified in the application, within the period established in rule 14.2 of this call, and stay in their facilities during the whole stay.

12.2. To comply with the operating rules of the university or research centre that he or she joins, in terms of dedication, duties to be undertaken, timetables and other internal rules of the host university or centre.

12.3. To carry out their research work at the host university or research centre. Virtual teaching in UPV/EHU is not allowed.

12.4. To complete the reports, forms and other documents required by the Directorate for Research Management ("DRM") or the services collaborating in the management of the call.

12.5. To submit to the verification and financial control procedures that may be carried out by the competent bodies, providing any information that may be required during the course of said procedures.

12.6. To inform the Vice-Chancellor's Office for Teaching and Research Staff, at least 10 working days in advance, of the waiver of the stay awarded under this call, as well as any incident that conflicts with or undermines the attainment of the grant's objectives. Any other assistance or remuneration that may have been received during the period of validity of this call for proposals must be expressly mentioned.

12.7. All works, publications and other results that may derive from the research activities carried out during the validity of the stay formalized under this call must be signed stating the employment relationship with the UPV/EHU. Also, in the acknowledgement section, all of them should refer to this call for grants from the UPV/EHU, funded by the Ministry of Universities and European Union, including this funding declaration "financed by European Union - Next Generation EU".

12.8. The awarding of the grant under this call entails compliance with the rules set out in this call, as well as any rules that the VOR may determine, within the scope of their powers, for monitoring and evaluating the progress of its work, in addition to compliance with the general and specific obligations established by the European Charter for Researchers.

### **RULE 13. SUBMISSION OF APPLICATIONS**

13.1. Management of applications. Candidates must submit their applications to the UPV/EHU, given that they have an employment relationship with the UPV/EHU.

13.2. Place and form of submission. Applications should be addressed to the Vice-Chancellor's Office for Research of the UPV/EHU. They may be submitted through the Electronic Register located at the UPV/EHU Electronic Office.

When using the Electronic Register (<https://egoitza.ehu.eus/es/registro-electronico>), in the "Recipient" section, applicants must firstly indicate "Vice-Chancellor's Office for Research" and, secondly, "Research Management Calls (U02000256)", specifying the following in the "Apply" section: **"Grants for the retraining of civil servant or contracted university teaching staff"**.

13.3. Necessary documentation:

- a. Application form, using the standard form available on the VOR web page. It must be submitted with the original handwritten signature or digital signature via an electronic certificate of the host group's principal investigator.

This document will be considered an integral part and minimum content of the application and cannot be modified by the applicant once submitted. Failure to provide it in due time and proper form will be considered grounds for exclusion.

- b. Abridged curriculum vitae of the applicant, in PDF format. This document must be submitted in the form of an abridged curriculum vitae (ACV). Applicants can access the online editor via the following link: <https://cvn.fecyt.es/editor/>.

- c. Report justifying the impact on teaching, research and knowledge transfer that the stay will have on the candidate, and research group and centre at the university of origin.
- d. Document of acceptance of the stay by the host university or research centre.
- e. Scientific and technical background of the host group.
- f. Leave of absence granted by the Vice-Chancellor's Office for Teaching and Research Staff to carry out the stay.
- g. Document of agreement from the department to which the applicant belongs, stating that they are aware of and accept the grant application for the stay.
- h. Accrediting certificates of language knowledge levels. Certificates obtained after the end of the application deadline will not be accepted. In the case of certificates of knowledge of Basque, the equivalences established in Decree 297 of 9 November 2010 on the validation of certificates and certificates of accreditation of knowledge of Basque will be taken into account. In the case of recognitions derived from Decree 47/2012 of 3 April 2012, on the recognition of the official studies carried out in Basque and of exemption of accreditation with linguistic qualifications and certifications in Basque, applicants must also present the corresponding certificate. In relation to certificates of knowledge of unofficial languages in the State, their equation with the levels of the Common European Framework of Reference for Languages will be taken into account.
- i. For persons accessing through the quota reserved for persons with disabilities, certificate accrediting a degree of disability equal to or greater than 33%

13.4. Deadline. The deadline for submission of applications is 31 May 2022.

The documentation can be presented in any of the official languages in the CAPV, Basque and Spanish, as well as in English. Should the assessing staff not speak Basque, the VOR will arrange for the translation of applications and CVs submitted in Basque into Spanish or English. Once the corresponding translation has been received, it will be sent by email to the applicant to the email address specified in the application, who will have a period of five working days to review and approve it. For the purpose of calculating this period, the email delivery confirmation receipt issued by the email provider will be taken into account. Once this period has passed, it will be understood that the applicant is satisfied with it.

**Only the documentation required in this section will be evaluated, so it will not be necessary for applicants to submit additional documentation to accredit their merits.**

## **RULE 14. AWARDING OF THE GRANT**

14.1. Within 10 working days following notification of the final decision, the persons selected to receive a grant, in addition to certifying the accuracy of the requirements and merits claimed for obtaining the grant, must submit the following documentation to the VOR:

- a. Document of acceptance of the obligations as successful applicant of this call.
- b. A document of incorporation validated by the host university or research centre, stating the exact date of incorporation of the selected person.

**Failure to submit the requested documentation in due time and proper form will be deemed to be a waiver of the grant.**

14.2. The applicant must join the Spanish university, foreign university, foreign research centre or Spanish public research centre indicated in the application on the date indicated in the same.

Exceptionally, a modification to the dates of the visit in the host centre may be requested to the DGI, justifying the reasons that make this necessary. In any event, the incorporation may not be postponed more than 90 calendar days following the definitive resolution.

14.3. Any change in the conditions taken into account for the assessment of applications will lead to the grant being repealed.

## **MARIA ZAMBRANO CATEGORY FOR ATTRACTING INTERNATIONAL TALENT**

### **RULE 15. PURPOSE**

15.1. The purpose of these grants is to attract to the UPV/EHU teaching and research staff with post-doctoral experience obtained in foreign universities or research centres

### **RULE 16. CONTRACT CHARACTERISTICS**

16.1. The final number of grants to be awarded under this category will depend on budgetary resources. It also provides for the possibility of creating a reservation list and, if there is not one, to allocate the possible surplus to the other modalities of the call.

16.2. A number of contracts equivalent to 2% of the overall amount of funding applied to this category is reserved for those people who can prove that they have a degree of disability equal to or greater than 33%. This is provided that they can prove their suitability for the work to be carried out during the stay, through a report from the scientific director.

16.3. Support is reserved for each of the 5 fields of research (Sciences, Engineering and Architecture, Health Sciences, Social and Legal Sciences, Arts and Humanities), provided that the number of applications in each field of research, exceeding the minimum score required according to the evaluation criteria, is at least 10% on the total of applications exceeding that minimum score. The rest of the assistance will be granted by order of score obtained in the evaluation, regardless the field of research.

16.4. These grants will be aimed at teaching and research staff, of Spanish nationality or of another country, with a postdoctoral trajectory accumulated not less than twenty-four months in Spanish universities or research centers or located outside Spain, different from that of the defense of the doctoral thesis.

16.5. In addition, these persons must be developing research projects and/or teaching at universities, research centers or agencies located outside Spain at the time of the application.

16.6. Candidates must make the stay subject to assistance at the UPV/EHU continuously.

16.7. The employment contract obtained through this call will be governed by the legislation in force at the time of signing the contract, which will be full-time. In any event, regarding functions or remuneration, the agreement of the Negotiation Table of Teaching and Research Staff of the UPV/EHU on the regulatory adaptation of temporary research staff will be applicable under the pre-doctoral contract modality and contract for access to the Spanish Science, Technology and Innovation system approved by the Governing Board of the UPV/EHU on 16 December 2021.



16.8. The duration of the contract to be signed will be 12 or 24 months, depending on the duration of the stay indicated in the application, starting from the date of formalisation of the contract. It will not extend beyond 31 December 2024.

16.9. The beneficiary may provide teaching collaboration with a maximum of 60 hours per year, at his own request and with the prior approval of the DGI or the VRI.

16.12. The gross monthly amount of assistance is fixed in Royal Decree 289/2021 of 20 April and will be 4,000 euros. The grants will be granted by a postdoctoral contract, therefore this sum is the aggregate of the gross salary plus the corresponding employer's contribution, so the sum received by the contracted person will be lower than that sum because the employer's contribution is deducted.

16.13. The contract formalised under this call does not entail a stable contractual relationship between the person awarded the contract and the UPV/EHU. This relationship will end once the contract has come to an end

## **RULE 17. REQUIREMENTS OF APPLICANTS**

In order to participate in this call, applicants must meet all of the following requirements **at the time of submitting the application**:

17.1. To demonstrate an accumulated postdoctoral career of no less than twenty-four months in Spanish universities or research centres or those located outside Spain other than the one in which the defence of the doctoral thesis took place.

17.2. To be carrying out research projects at universities or centres outside Spain at the time of applying and/or teaching, in universities, research centers or research organizations located outside Spain.

17.3. In the event of the contract modality used in this call being through article 22 of the LCTI, and the beneficiary has been previously contracted under this same modality, the sum of the duration of their previous contracts and the one obtained under this call may not exceed the maximum of 5 years established in the LCTI.

In case of persons with disabilities, accredited, the limit of 5 years, will be 7.

## **RULE 18. OBLIGATIONS OF CONTRACTED STAFF**

18.1. To join the UPV/EHU within the period established in rule 21.4. of this call, specifically the department, institute or centre of the UPV/EHU corresponding to the scientific director indicated in the application.

18.2. To comply with the UPV/EHU's own rules of operation in terms of dedication, duties to be performed, timetables and other internal rules of the centre to be joined.

18.3. To carry out research work at the UPV/EHU.

18.4. To complete the reports, forms and other documents required by the Directorate for Research Management ("DRM") or the services collaborating in the management of the call.

18.5. To submit to the verification and financial control procedures that may be carried out by the competent bodies, providing any information that may be required during the course of said procedures.

18.6. To inform the Vice-Chancellor's Office for Teaching and Research Staff, at least 10 working days in advance, of the waiver of the contract signed under this call, as well as any incident that conflicts with or undermines the attainment of the call's objectives. Any other assistance or remuneration that may have been received during the period of validity of this call for proposals must be expressly mentioned.

18.7 All works, publications and other results that may result from the research activities carried out during the term of the contract formalized under this call must be signed stating the employment relationship with the UPV/EHU. Also, in the acknowledgement section, all of them should refer to this call for grants from the UPV/EHU, funded by the Ministry of Universities and European Union including funding declaration "financed by European Union - Next Generation EU".

18.8. To recognise the UPV/EHU's ownership of the publications, patents, utility models and intellectual property objects or works produced as a result of the research carried out, while still being recognised as an inventor of industrial or intellectual property.

18.9. The formalisation of the contract under this call entails compliance with the rules set out in within it, as well as any rules that the VOR may determine, within the scope of their powers, for monitoring and evaluating the progress of its work. Compliance with the general and specific obligations set out in the European Charter for Researchers.

## **RULE 19. REQUIREMENTS OF THE SCIENTIFIC DIRECTOR WHO ENDORSES THE APPLICATION**

19.1 Belong to one of the following UPV/EHU groups at the time of application submission:

- a. Staff or official linked to the UPV/EHU permanently, staff hired at the UPV/EHU of the Ramón y Cajal program, staff of the Ikerbasque program attached to the UPV/EHU, medical staff of the UPV/EHU-CSIC mixed centers attached to the UPV/EHU.
- b. Employed part-time medical personnel permanently linked to the UPV/EHU.
- c. The possibility of the scientific director belonging to another group with a different link with the UPV/EHU will be considered exceptionally, provided that he has a postdoctoral trajectory over 5 years and the link with the UPV/EHU is for the entire duration of the assistance.

19.2. The relationship with the UPV/EHU must be from the time of submission of the application and for the entire duration of the assistance

19.3. Belong to a currently active research group or have participated in an application made to the Basque Government or the UPV/EHU in the group call of 2021 or failing that, have an active research project that, in one case or another, may facilitate the incorporation of the applicant for the assistance to a work team and ensure the coverage of other research expenses that he/she may incur during the period of validity of the assistance.

19.4. The same person may not appear exercising the scientific direction in any further application of this modality of the call.

## **RULE 20. SUBMISSION OF APPLICATIONS**

20.1. Management of applications. Candidates who wish to join the UPV/EHU within the scope of this call must submit their applications to the UPV/EHU.

The UPV/EHU will be responsible for exclusively receiving and managing the applications of those who wish to join this university.

20.2. Place and form of submission. Applications should be addressed to the Vice-Chancellor's Office for Research of the UPV/EHU. They may be submitted through the Electronic Register located at the UPV/EHU Electronic Office, at the UPV/EHU registry assistance offices or by any of the procedures listed in art. 16.4 of Law 39/2015 on Common Administrative Procedure of the Public Administrations.

If using the Electronic Register (<https://egoitza.ehu.eus/es/registro-electronico>), in the "Recipient" section, applicants must firstly indicate "Vice-Chancellor's Office for Research" and, secondly, "Research Management Calls (U02000256)", specifying the following in the "Apply" section: "María Zambrano Grants for the attraction of international talent".

Alternatively, applications and documentation may be submitted by email to the following address, within the deadline established for the call, with the subject specifying the SURNAME and FIRST NAME of the person: [mzambrano.dgi@ehu.eus](mailto:mzambrano.dgi@ehu.eus)

20.3. Necessary documentation:

- a. Application form, using the standard form available on the VOR web page. It must be submitted with the original handwritten signature or digital signature via an electronic certificate of the host group's principal investigator.

This document will be considered an integral part and minimum content of the application and cannot be modified by the applicant once submitted. Failure to provide it in due time and proper form will be considered grounds for exclusion.

- b. Abridged curriculum vitae of the applicant, in PDF format. This document must be submitted in the form of an abridged curriculum vitae (ACV). Applicants can access the online editor via the following link: <https://cvn.fecyt.es/editor/>.

Technical enquiries about the functionality of the application should be addressed to [cau.editor.cvn@fecyt.es](mailto:cau.editor.cvn@fecyt.es).

- c. Doctorate degree. If these are qualifications obtained abroad, it must be proven that it is in possession of the corresponding validation or credential that certifies, where appropriate, the approval of the corresponding Spanish official title or equivalence to qualification, or recognition for professional purposes. In the event that the qualification is not approved or recognized on the date of completion of the deadline for submission of applications, this requirement may be replaced, provided that the qualification is presumed by the convening body as equivalent to that required in the call, by the accreditation of having initiated the processing for approval, equivalence to qualification or recognition, terminating the contract if the competent authority resolves its refusal, understanding that it is valid in the same case. A final condition in this regard shall be expressly included in the contract.
- d. Photocopy of the Spanish ID Card, Foreigner's ID or passport, in PDF format.
- e. Document of acceptance of the stay by the receiving department, institute or centre of the UPV/EHU.
- f. Scientific and technical background of the host group.
- g. Report justifying the candidate's suitability for the research and knowledge transfer needs of the receiving group and the expected impact on the candidate and on the host group.
- h. Document or documents accrediting an accumulated post-doctoral career of no less than twenty-four months in Spanish universities or research centres or those located outside Spain other than the one in which the doctoral thesis is defended.
- i. Document accrediting the current carrying out of research projects at universities or centres outside Spain at the time of applying.
- j. For persons taking part through the quota reserved for persons with disabilities, a certificate accrediting a degree of disability equal to or greater than 33%, as well as a report from the scientific director, certifying their suitability for the work to be carried out during the stay.
- k. Accrediting certificates of language knowledge levels. Certificates obtained after the end of the application deadline will not be accepted. In the case of certificates of knowledge of Basque, the equivalences established in Decree 297 of 9 November 2010 will be taken into account and certificates of accreditation of knowledge of Basque will be taken into account. In the case of recognitions derived from Decree 47/2012 of 3 April 2012 on the recognition of the official studies carried out in Basque and of exemption of accreditation with linguistic qualifications and certifications in Basque, applicants must also present the corresponding certificate. In relation to certificates of knowledge of Spanish or of unofficial languages in the State, their equation with the levels of the

Common European Framework of Reference for Languages will be taken into account.

**20.4. Deadline.** Applications can be made up to 31-05-2022.

The documentation can be presented in any of the official languages in the CAPV, Basque and Spanish, as well as in English. Should the assessing staff not speak Basque, the VOR will arrange for the translation of applications and CVs submitted in Basque into Spanish or English. Once the corresponding translation has been received, it will be sent by email to the applicant to the email address specified in the application, who will have a period of five working days to review and approve it. For the purpose of calculating this period, the email delivery confirmation receipt issued by the email provider will be taken into account. Once this period has passed, it will be understood that the applicant is satisfied with it.

**Only the documentation required in Condition 20.3 will be evaluated, so it will not be necessary for applicants to submit additional documentation to accredit their merits.**

## **RULE 21. AWARDING OF THE CONTRACT**

21.1. Within 10 working days following notification of the final decision, the persons selected, in addition to certifying the accuracy of the requirements and merits claimed for obtaining the contract, must submit the following documentation to the VOR:

- a. Document of acceptance of the obligations as successful applicant of this call.
- b. Identification form with personal details, bank details and social security number.
- c. Certified photocopy of the doctorate degree and the corresponding accreditation certificate if it has been obtained abroad.
- e. Document of incorporation.
- d. Document of incorporation.
- e. Request for postponement of the incorporation, justifying the reasons that make this necessary, and being able to postpone the incorporation up to 90 days following the notification of the definitive resolution.
- f. If the contract modality used in this call is through art. 22 of the LCTI, a sworn statement of not being subject to incompatibility for the formalization of the contract described in art. 22 of the LCTI for the purposes of the maximum duration of the same to be formalised in this modality of the call.

21.2. For foreign applicants with successful applications and who, in accordance with the provisions of term 21.1.d, must have their degree recognised, will have an additional month apart from the 10-day period established in rule 21.1.

21.3. Non-EU citizens must be in possession of prior administrative authorisation to work in Spain, in accordance with the provisions of Law 14/2013, of 27 September, on support for entrepreneurs and their internationalisation.

21.4. The date for the formalization of the contracts will be established in the definitive resolution on the granting of the assistance.

21.5. The incorporation into the host centre indicated in the application will be made immediately after the formalisation of the contract.

Exceptionally, if the postponement has been requested through the document indicated in Condition 21.1 it may not exceed 90 days.

21.6. Any changes in the conditions taken into account for the evaluation of applications will interrupt the registration process and, if applicable, will result in the cancellation of the contract.

21.7. The following will be considered reasons for cancelling the contract:

a. Not handing in the required documentation in the DGI within the established timescale, both in Condition 21.1.

b. If the person does not start in the host centre on the corresponding date, according to Condition 21.1.

## **RULES OF GENERAL APPLICATION TO THE THREE MODALITIES**

### **RULE 22. PRINCIPLES THAT MUST RESPECT THE ACTIVITIES TO BE CARRIED OUT BY THE RECIPIENTS OF THE ASSISTANCE**

22.1. The activities proposed to be developed through this call in which human beings, their biological samples and/or their personal data are used must:

- Respect the ethical principles established and included in the different declarations (Belmont 1979, CIOMS 2002, Human Genome UNESCO 1997, Oviedo Convention 1999 and Tokyo Declaration 2004).
- Comply with current regulations: Law 14/2007 on Biomedical Research, RD1716/2009 of Biobanks, Law 41/2002 on Patient Autonomy, and Organic Law 3/2018, of 5 December, on Personal Data Protection and Digital Rights Guarantee and Regulation (EU) 2016/679 of the European Parliament. As well as the UPV/EHU Personal Data Protection Regulation.
- Be accompanied by the previous and mandatory favorable report of the Ethics Committee for Research with Human Beings, their data and their samples (CEISH), as set out in the Regulation regulating ethics bodies in research and teaching practice at the UPV/EHU in the Agreement of 30 January 2014 of the Governing Council, published in BOPV n° 32 of 17-2-2014.

22.2. The activities proposed to be developed through the 3 modalities of this call involving animal experimentation must:

- Respect internationally promoted replacement, reduction and refinement criteria.
- Comply with current animal research regulations (RD 53/2013).
- Be accompanied by the previous and mandatory favorable report of the Committee on Ethics in Animal Experimentation (CEEA), as set out in the Regulation regulating ethics bodies in research and teaching practice at the UPV/EHU in the Agreement of 30 January 2014 of the Governing Council, published in BOPV n° 32 of 17-2-2014.
- Be accompanied by the authorization of the competent authority (livestock department of foral councils).

22.3. The proposed activities to be developed through this call involving the use of biological agents and/or genetically modified organisms (GMOs) should:

- Respect the principles of prevention, precaution and information regarding the protection of human health and the environment.

- Comply with current regulations in this area (Law 31/1995 prevention of occupational risks, RD 664/1997 protection of workers against risks related to exposure to biological agents, RD 665/1997 protection of workers against risks related to exposure to cancer agents, Law 9/2003 and RD 178/2004 on confined use, voluntary release and commercialization of GMO).
- Be accompanied by the previous and mandatory favorable report of the Ethics Committee in Research with Biological Agents and/or GMOs (CEIAB), as set out in the Regulation regulating ethics bodies in research and teaching practice at the UPV/EHU in the Agreement of 30 January 2014 of the Governing Council, published in BOPV no. 32 of 2-2014.

22.4. The proposed activities to be developed through this call involving the use of human embryonic stem cells or cell lines derived from them must conform to the provisions of Law 45/2003 and RD 2132/2004, establishing the requirements and procedures to request the development of research projects with stem cells obtained from excess pre-embryos and RD 09/2014, of 4 July, cells for the preservation and safety assessment.

In addition, the regulation on research with human samples established by RD 1716/2011, of 18 November, establishing the basic requirements for authorization and operation of biobanks for biomedical research and treatment of biological samples of human origin, and regulating the operation and organization of the National Register of Biomedical Research should be taken into account for the correct collection and use of biological samples of human origin. BOE No. 290, Friday 2nd December 2011.

22.5. The activities proposed for its realization through this call will not be able to collaborate in the development, promotion and promotion of wars and, in particular, will not collaborate directly or indirectly with companies dedicated to the manufacture and/or commercialization of weapons.

### **RULE 23. SUPPORT FOR RELOCATION COSTS**

23.1. In the three modalities, the beneficiaries will receive a single assistance, in terms of relocation costs, which will be paid at once, after justification of the expenditure made. Maximum assistance will be determined this way:

a. In Categories Margarita Salas and Requalification of official or contracted University Teaching Staff maximum assistance will be determined by the stay destination:

- Spain: 1,000 €
- Rest of Europe: 1,500 €
- Rest of the World: 3,500 €



b. In Maria Zambrano category, maximum assistance will be determined by the origin of the candidate:

- Europe: 1,500 €

- Rest of World: 3,500 €

The aim of this support is to finance expenses generated by relocation, which include:

- a. The transfer and start of the stay at the university or research centre, national or foreign, indicated in the application.
- b. The transfer and coming back to UPV/EHU and start of the stay at the university in the case of "Requalification of official and contracted University Teaching Staff".
  - i. In the case of discontinuous stays, travel expenses (return) will be paid for each one.
  - ii. In any event, the assistance will be one-off, without prejudice to including travel expenses for each of the discontinuous stays indicated in the previous section.
  - iii. The overall limit of the assistance will always be according to the limits established in Condition 23.1.a

c. Contracting health and accident insurance.

23.2. In the case of stays abroad, the beneficiary of the assistance must hire travel, health and accident insurance called "IBILI-BEREZI", whose coverage, conditions and hiring requirements can be seen at <https://www.ehu.eus/es/web/kontratazioa/ibili-berezi>.

The contract must be made by contacting the Heritage Service via email: [ondarea.aseguruak@ehu.eus](mailto:ondarea.aseguruak@ehu.eus).

The cost of the insurance will be borne by the beneficiary and, subsequently, will incorporate it into the supporting documentation of the expense made with the assistance for transfer expenses.

23.3. In the event that the university or research center requires the filing of a civil liability insurance, the Heritage Service must be requested, through the email above [ondarea.aseguruak@ehu.eus](mailto:ondarea.aseguruak@ehu.eus) the issuance of the corresponding certificate.

23.4. The payment of the grant will be made as a travel allowance once, at the time when the VRI DGI receives the supporting documentation of the expenditure made.

## **RULE 24. APPLICATION EVALUATION PROCEDURE**

24.1. The evaluation committee shall ensure compliance with the principle of equal opportunities between the sexes in the selection process, in accordance with the

Vice-Chancellor's Office for Research

provisions of Organic Law 3/2007, of 22 March, for the effective equality of women and men, promoting balanced representation between women and men.

The evaluation committee will consist of the Vice-Chancellor for Research, who will act as President, the Vice-Chancellor for Teaching and Research Personnel, who will act as Secretary, or persons in whom they delegate, and five external members to the UPV/EHU, one for each of the major branches of knowledge (Sciences, Engineering and Architecture, Recognized Health Sciences, Social Sciences and Knowledge Branch).

24.2. The selection process will be carried out in a single phase in which candidates will be prioritized after evaluating the applications submitted and issuing the corresponding supporting report.

24.3 The evaluation of applications submitted will be carried out by renowned researchers and researchers in each of the branches of knowledge (with at least two recognized research sections) outside the UPV/EHU. In addition, one of the evaluators may act as coordinator or coordinator of the process and must give the evaluation committee a prioritized list of applications based on the scores obtained. All evaluators must declare no conflicts of interest with any of the applications assigned to them.

24.4. The evaluation criteria of the three modalities have been defined by Royal Decree 289/2021, of 20 April, establishing the following three:

- AVC of the candidate, up to 50 points.
- Scientific and technical history of the receiving group, up to 30 points.
- Justifying memories, up to 20 points.

In Annex I of this call, the criteria for the effect of their application in the evaluation process are detailed.

24.5. Assessments of the merits indicated in Annex I shall always be limited to the calendar years included in the period 2016-until closing the call.

24.6. In order for a request to be selected in any of the three modalities of the call, it must obtain a global score equal to or greater than 80 points in the evaluation carried out according to the criteria specified in Annex I.

24.7. In the event of a tie in the final score between several applicants, applications will be ordered by the following criteria, applied successively, until the tie is undone:

- a. The application for which the person in the scientific direction belongs to category a. of Base 6.1 shall prevail. (Margarita Salas) and 19.1 (Maria Zambrano).
- b. The application for which the group that supports it has obtained a lower amount of assistance shall prevail.
- c. The application shall prevail where the stay is made in a foreign centre or

university.

d. The application with the highest score in the AVC criteria of the candidate shall prevail.

## **RULE 25. PROCESSING OF APPLICATIONS**

25.1. Provisional list of applications admitted and excluded for evaluation. After the application submission deadline, the DRM will review the applications submitted. After this analysis, the VOR will publish the list of applications admitted and excluded on its website, to then proceed to the evaluation phase.

25.2. Rectification. If the documentation provided during the application period is incomplete or contains rectifiable errors, the VOR will request that the applicant completes or rectifies the application within 10 working days.

The applicant may not improve upon or replace the documentation submitted and applications may not be redrafted under any circumstances. Nor may documentation not required by the VOR be provided.

Rectifications must be submitted by the same means as described in the terms regarding the "submission of applications" for each category (rules 7, 13 and 20).

25.3. Final list of applications admitted and excluded for evaluation. After reviewing the documentation provided, the definitive list of admitted and excluded applications will be published. Applicants who have not made the necessary corrections in due time and proper form will be deemed to have withdrawn their applications.

25.4. Evaluation phase. The assessment of the evaluation criteria described in Rule 24.2 will take a minimum of 2 months and will be done applying the procedure established in Condition 24.

25.5. Provisional decision. The Evaluation Commission will raise to the ViceChancellor of Investigation the proposal to award the grants for its provisional resolution that will be published on the VRI website with indication of the provisional score obtained by all applicants.

Applicants may request the evaluation report of their application by email to:

- Margarita Salas applications: msalas.dgi@ehu.es or igz.msalase@ehu.es
- Applications of the modality "Grants for the requalification of official or hired university teachers: movilidad.dgi@ehu.es or igz.mugikortasuna@ehu.es
- Applications for María Zambrano: mzambrano.dgi@ehu.es or [igz.mzambranoe@ehu.es](mailto:igz.mzambranoe@ehu.es)

Interested parties will have a maximum period of 10 working days to submit any claims they deem appropriate. If no express claims are received within this time limit, the proposal will be deemed to have been accepted and the right to make claims will be deemed to have expired.

25.6. Final decision. Once this period has elapsed, the VOR will submit the claims presented to the CRDI for examination and, consequently, the appropriate proposal for the final award decision will be submitted to the Vice-Chancellor's Office for Research.

The final decision to grant or refuse the contract will be published on the VOR's website, and this publication will serve as a notification to the interested parties.

25.7. Appeals against the final decision. The following means of appeal may be lodged against the final decision, which exhausts the administrative procedure, but not at the same time:

a. Prior to this, an appeal for reversal may be lodged with the same body that issues the decision, within a period of 1 month from the day following the date of notification.

If this appeal is lodged, it will be deemed to be rejected by administrative silence if, within a period of 1 month from the lodging of the appeal, an express decision has not been issued. In this case, the legal action provided for in the following paragraph will become available.

In this situation, the time limit for lodging the contentious-administrative appeal will be 6 months from the day following that on which the optional administrative reconsideration appeal is rejected (Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations, and 46 of Law 29/1998, of 13 July, Regulating Contentious-Administrative Jurisdiction).

b. Directly, through a contentious-administrative appeal before the Contentious-Administrative Courts of Bilbao, within a period of 2 months from the day following notification of this Decision (Articles 8.3 and 46 of Law 29/1998, of 13 July, Regulating Contentious-Administrative Jurisdiction).

## **RULE 26. INCOMPATIBILITY REGIME**

The contract formalised under this call will not be compatible with the validity of any other contract, except for the activities of Article 19 of Law 53/1984, of 26 December, on Incompatibilities.

## **RULE 27. WAIVERS, LEAVE AND TERMINATION OF EMPLOYMENT**

27.1. The Vice-Chancellorship of Teaching and Research Staff must be notified of the waiver of the contract signed under this call with at least 10 days' advance notice, as well as any other circumstance that hinders or prejudices compliance with the objectives of the call. In particular, other assistance or remuneration that may have been received during the period of validity of this call will be notified.

Regardless of its acceptance, this reduction will not exempt the beneficiary from the help of suitably justifying the performance of the assistance period enjoyed, with the corresponding memory.

27.2. This notification should be made:

- a. In the modalities "Grants Margarita Salas for the training of young doctors" and "Grants María Zambrano for the attraction of international talent" by the Scientific Director or the hired research staff.
- b. In the form "Grants for the requalification of official or hired university teachers" by the beneficiary of the assistance.

#### **RULE 28. MONITORING**

The scientific-technical monitoring of the work carried out by the staff hired in accordance with this call is the responsibility of the DRM, which will establish the appropriate procedures for this purpose. It may appoint the bodies, committees or expert personnel it deems necessary to carry out the appropriate monitoring and verification of the implementation of the contract and to request the submission of any additional information it deems appropriate.

#### **FIRST FINAL PROVISION**

A contentious-administrative appeal may be lodged against this call, which exhausts administrative channels, before the Contentious-Administrative Courts of Bilbao within two months of its publication. Notwithstanding the above, an appeal for reconsideration may also be lodged with the Vice-Chancellor's Office for Research within 1 month of publication, in accordance with article 123 of Law 39/2015.

#### **SECOND FINAL PROVISION**

This call will enter into force on the day of its publication on the website of the Vice-Chancellor's Office for Research.

Leioa, on 3rd May 2022

Inmaculada Arostegui Madariaga  
Vice-Chancellor for Research

Vice-Chancellor's Office for Research

## ANNEX I: CRITERIA FOR EVALUATING APPLICATIONS

### Evaluation criteria applicable to the “Margarita Salas” category.

#### a. ACV of the candidate, up to 50 points

Scientific production	Up to 25 pts.
Publication indexed in its field (referred to CNEAI criteria)	
Participation in scientific congresses	
Participation in competitive research projects and contracts	Up to 15 pts.
Stays in research centres or universities, different from the University in which PhD was defended	Up to 10 pts.
Non-official languages in Spain	Up to 10 pts.
Language merits will be assessed according to the following scales: <ul style="list-style-type: none"> <li>• C2 level certificate and equivalent: 5 points.</li> <li>• C1 level certificate and equivalent: 4 points.</li> <li>• B2 level certificate and equivalent: 3 points.</li> </ul> No other certificate at a lower level than those listed above will be taken into account. Merits accumulated for languages will be computed up to 5 points	
Euskera	Up to 5 pts.
Euskera merits will be assessed according to the following scales: <ul style="list-style-type: none"> <li>• C2 level certificate and equivalent: 5 points.</li> <li>• C1 level certificate and equivalent: 4 points.</li> <li>• C2 level certificate and equivalent: 3 points.</li> </ul> No other certificate at a lower level than those listed above will be taken into account.	

**Note:** Regardless of the cumulative score that can be reached is 65, the maximum score in this section cannot exceed 50 points

#### b. Scientific and technical background of the host group, up to 30 points.

Quality of scientific research: publications and communications (following CNEAI criteria)	Up to 15 points
--	-----------------

Researcher formation capacity: PhD direction and direction of predoctoral and postdoctoral contracts	Up to 10 points
Funding and knowledge transfer: number and amount of competitive projects and contracts with companies, as well as transfer actions.	Up to 5 points

**c. Justifying memories, up to 20 points.**

Adequate justification of the stay and of the benefit to be obtained by the applicant in his or her research and teaching activity.	Up to 10 points
Adequate justification that the benefits of the stay will have a potential impact on the research and teaching activity of the centre to which the applicant will return and of scientific director	Up to 5 points
Degree of internationalization of mobility proposed	Up to 5 points

**Evaluation criteria applicable to the “Requalification of university teaching staff” category.**

**a. ACV of the candidate, up to 50 points**

Scientific production	Up to 25 pts.
Publication indexed in its field (referred to CNEAI criteria)	
Participation in scientific congresses	
Participation in competitive research projects and contracts	Up to 15 pts.
Knowledge-transfer actions	Up to 10 pts.
PhD directions	Up to 10 pts
Euskera and non-oficial languages in Spain	Up to 5 pts.
Euskera merits will be assessed according to the following scales: <ul style="list-style-type: none"> <li>• C2 level certificate and equivalent: 5 points.</li> <li>• C1 level certificate and equivalent: 4 points.</li> <li>• C2 level certificate and equivalent: 3 points.</li> </ul> No other certificate at a lower level tan those listed above will be taken into account.	

Note: Regardless of the cumulative score that can be reached is 65, the maximum score in this section cannot exceed 50 points

**b. Scientific and technical background of the host group, up to 30 points.**

Quality of scientific research: publications and communications (following CNEAI criteria)	Up to 15 points
Researcher formation capacity: PhD direction and direction of predoctoral and postdoctoral contracts	Up to 10 points
Funding and knowledge transfer: number and amount of competitive projects and contracts with companies, as well as transfer actions.	Up to 5 points

**c. Justifying reports, up to 20 points.**

Adequate justification of the stay and of the benefit to be obtained by the applicant in his or her research and teaching activity.	Up to 10 points
---	-----------------



Adequate justification that the benefits of the stay will have a potential impact on the research and teaching activity of UPV/EHU and the original research group of the applicant	Up to 5 points
Degree of internationalization of mobility proposed	Up to 5 points

**Evaluation criteria applicable to the “María Zambrano” category.**

**a. ACV of the candidate, up to 50 points**

Scientific production	Up to 25 pts.
Publication indexed in its field (referred to CNEAI criteria)	
Participation in scientific congresses	
Participation in competitive research projects and contracts	Up to 10 pts.
Knowledge-transfer actions	Up to 5 pts.
PhD directions	Up to 10 pts
Stays in research centres or universities, different from the University in which PhD was defended	Up to 5 pts.
Non-official languages in Spain	Up to 5 pts.
Language merits will be assessed according to the following scales: <ul style="list-style-type: none"> <li>• C2 level certificate and equivalent: 5 points.</li> <li>• C1 level certificate and equivalent: 4 points.</li> <li>• C2 level certificate and equivalent: 3 points.</li> </ul> No other certificate at a lower level than those listed above will be taken into account. Merits accumulated for languages will be computed up to 5 points	
Official languages in Basque Country	Up to 5 pts.

Language merits will be assessed according to the following scales:

- C2 level certificate and equivalent: 5 points.
- C1 level certificate and equivalent: 4 points.
- C2 level certificate and equivalent: 3 points.

No other certificate at a lower level than those listed above will be taken into account.

In the case of applicants whose first language is none of the official languages in the Autonomous Community, Spanish will be scored according to the same standards established for Basque.

**Note:** Regardless of the cumulative score that can be reached is 65, the maximum score in this section cannot exceed 50 points

**b. Scientific and technical background of the host group, up to 30 points.**

Quality of scientific research: publications and communications (following CNEAI criteria)	Up to 15 points
Researcher formation capacity: PhD direction and direction of predoctoral and postdoctoral contracts	Up to 10 points
Funding and knowledge transfer: number and amount of competitive projects and contracts with companies, as well as transfer actions.	Up to 5 points

**c. Justifying memories, up to 20 points.**

Adequate justification of the stay and of the benefit to be obtained by the applicant in his or her research and teaching activity.	Up to 10 points
Adequate justification that the benefits of the stay will have a potential impact on the research and teaching activity of UPV/EH, centre and group in which applicant will stay	Up to 10 points